



**Empowering Youth Workers to Reach Out
Young Migrants and Refugees
(REACH OUT)**

Project no. 2016-1-TR0-KA205-029674

JOINT STAFF TRAINING PROGRAMME

**15-21 April 2018
İzmir, Turkey**

REACH OUT

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DAY 1		
Monday, April 16th, 2018		
Time	Programme	Trainers
09:30 – 10:30	◦ Welcome & getting to know each other	All
	◦ Presentation of the training programme	Gökay Özerim
	◦ Introduction of the REACH OUT Project	Güldan Kalem
	◦ Learning Styles Activity	Güldan Kalem
10:30– 11:00	Break	
11:00 – 12:30	Module 1 Understanding Migration	Gökay Özerim
	◦ Unit 1: The Roots of Migration ◦ Presentation ◦ Activity: Migrant Stories ◦ Assessment: Presentation of the SWOT analysis	Gökay Özerim
	◦ Unit 2: Terminology of Migration ◦ Activity: Visual Match ◦ Presentation	Gökay Özerim
12:30 – 14:00	Lunch	
14:00 – 15:30	◦ Unit 3: Migration Policies ◦ Presentation ◦ Activity: RECHA City	Gökay Özerim
	◦ Unit 4: Actors and Stakeholders ◦ Presentation ◦ Activity: Stakeholder Analysis	Güldan Kalem
15:30 –16:00	Break	
16:00 – 17:30	◦ Unit 5: Rights and Services for Migrants and Refugees ◦ Presentation ◦ Activity: Justice, Rights and Responsibilities ◦ Assessment: Reflection questions	Güldan Kalem
	◦ Evaluation and feedback collection of Module 1	All
20:30 – 21:00	◦ Trainers Meeting	

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DAY 2		
Tuesday, April 17th, 2018		
Time	Programme	Trainers
09:30 – 10:30	Module 2 Understanding the Target Group	
	<ul style="list-style-type: none"> ◦ Unit 1: Building-up Trust <ul style="list-style-type: none"> ◦ Activity: Chocolate River ◦ Presentation ◦ Activity: Blind Treasure Hunt ◦ Assessment: Reflection questions 	Ioanna Kamenidou
	<ul style="list-style-type: none"> ◦ Unit 2: Empathy and Acceptance <ul style="list-style-type: none"> ◦ Activity: M&M's Dive into the Refugee Crisis ◦ Activity: Resources Game 'Real Life Stories' ◦ Assessment: Reflection activity 	Charalampos Mathioudakis
10:30– 11:00	Break	
11:00 – 12:30	<ul style="list-style-type: none"> ◦ Unit 3: Providing Emotional Support <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: Emotional First Aid ◦ Assessment: Reflection on Emotional support 	Charalampos Mathioudakis
	<ul style="list-style-type: none"> ◦ Unit 4: Working with Different Groups <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: Situations ◦ Activity: Steps ◦ Assessment: Diversity questions 	Ioanna Kamenidou
12:30 – 14:00	Lunch	
14:00 – 15:30	<ul style="list-style-type: none"> ◦ Unit 5: How to Foster Autonomy in Target Group <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: The autonomous mentor project ◦ Assessment: KWLE reflection tool 	Charalampos Mathioudakis
15:30 –16:00	Break	
16:00 – 17:30	<ul style="list-style-type: none"> ◦ Unit 6: How to Work with Distressed/Traumatized People <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: Forum Theatre ◦ Assessment: The Silver Lining Questionnaire 	Ilektra Athanatsiki
	◦ Evaluation and feedback collection of Module 2	
20:30 – 00:00	CULTURAL NIGHT	

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DAY 3		
Wednesday, April 18th, 2018		
Time	Programme	Trainers
09:30 – 10:30	Module 3 Intercultural Skills	Sofia Jobbagy
	<ul style="list-style-type: none"> ◦ Unit 1: Culture, Identity, Religion <ul style="list-style-type: none"> ◦ Activity: Greeting Cards ◦ Presentation ◦ Activity: Nationalities of the territory 	Sofia Jobbagy
10:30– 11:00	Break	
11:00 – 12:30	<ul style="list-style-type: none"> ◦ Unit 2: Overcoming cultural barriers <ul style="list-style-type: none"> ◦ Activity: Brainstorming ◦ Activity: World Café ◦ Assessment: Debriefing Questions 	Sofia Jobbagy
	<ul style="list-style-type: none"> ◦ Unit 3: From Xenophobia to Understanding <ul style="list-style-type: none"> ◦ Activity: Labels Game ◦ Presentation 	Sofia Jobbagy
12:30 – 14:00	Lunch	
14:00 – 15:30	<ul style="list-style-type: none"> ◦ Unit 4: Supporting Integration <ul style="list-style-type: none"> ◦ Activity: Model of the Tree ◦ Activity: Mapping ◦ Assessment: Reflection Questions 	Sofia Jobbagy
15:30 –16:00	Break	
16:00 – 17:30	<ul style="list-style-type: none"> ◦ Unit 5: How to Develop Intercultural Skills <ul style="list-style-type: none"> ◦ Activity: Self-Assessment Quiz ◦ Presentation ◦ Activity: Portfolio 	Sofia Jobbagy
	Evaluation and feedback collection of Module 3	

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DAY 4		
Thursday, April 19th, 2018		
Time	Programme	Trainers
09:30 – 10:30	Module 4 Communication and Conflict Management	
	<ul style="list-style-type: none"> ◦ Unit 1: Cross Cultural Communication <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: My Cultural Communication Style 	Petra Pöschl Michaela Meier
	<ul style="list-style-type: none"> ◦ Unit 2: Non-verbal Communication <ul style="list-style-type: none"> ◦ Handout: Types of Nonverbal Communication ◦ Activity: Cultural Characteristics ◦ Activity: Observing Body Language 	Petra Pöschl Karin Eller
10:30– 11:00	Break	
11:00 – 11:30	<ul style="list-style-type: none"> ◦ Activity: Cultural Characteristics (Part II) ◦ Unit 3: Communication Mistakes 	Karin Eller
11:30 – 12:30	<ul style="list-style-type: none"> ◦ Presentation ◦ Assessment: Techniques & Strategies (role play) 	Petra Pöschl Michaela Meier
12:30 – 14:00	Lunch	
14:00 – 15:30	<ul style="list-style-type: none"> ◦ Unit 4: Conflict Management <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: Case Work: Systematic Problem Solving (Part I) 	Petra Pöschl Michaela Meier
15:30 –16:00	Break	
16:00 – 16:30	<ul style="list-style-type: none"> ◦ Activity: Case Work: Systematic Problem Solving (Part II) 	Karin Eller
16:30 – 17:30	<ul style="list-style-type: none"> ◦ Unit 5: Encouraging Communication <ul style="list-style-type: none"> ◦ Activity: Cultures don't meet, people do ◦ Activity: Dimensions of Diversity ◦ Assessment: Open Questions 	Petra Pöschl Karin Eller
	Evaluation and feedback collection of Module 4	

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DAY 5		
Friday, April 20th, 2018		
Time	Programme	Trainers
09:30 – 10:30	Module 5 Developing and Implementing Initiatives	
	<ul style="list-style-type: none"> ◦ Unit 1: Need Assessment and Supporting Learning Process <ul style="list-style-type: none"> ◦ Activity: Defining the Needs ◦ Presentation ◦ Activity: Types of Education ◦ Assessment: Quiz 	Büşra Güder
10:30– 11:00	Break	
11:00 – 12:30	<ul style="list-style-type: none"> ◦ Unit 2: Developing Initiatives and Programmes <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: The Story of Your Learning ◦ Activity: Learning Different Initiatives ◦ Assessment: Me as a Learner 	Hamza Çınar
12:30 – 14:00	Lunch	
14:00 – 15:30	<ul style="list-style-type: none"> ◦ Unit 3: Monitoring and Evaluation <ul style="list-style-type: none"> ◦ Presentation ◦ Activity: Evaluation Practice ◦ Activity: Evaluation Standards ◦ Assessment: Monitoring and Evaluation 	Büşra Güder Hamza Çınar
15:30 –16:00	Break	
16:00 – 17:30	Evaluation and feedback collection of Module 5	All
	General Evaluation of the Joint Staff Training	All

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